



11403 Cronridge Drive, Suite 232 Owings Mills, Maryland 21117
Tel: (410) 654-5665 Fax (410) 654-9994

Confidential

Background Investigation Report

| | | |
|----------------------------------------------|----------------------------------------------------------------------------|------------------------------------|
| File #: 109367 | Order Date: 10/01/2001 | Completion Date: 10/03/2001 |
| Prepared For: PERFECT EMPLOYEES, INC. | | Account #: 672PE |
| Requested By: WILLIE B. SECURE | | Investigation Fee: \$52.00 |
| Subject: | ROBIN URPOCKET | Verified: YES |
| Social Security #: | 123-45-6789 | Verified: SEE NOTES |
| Date of Birth: | 08/12/1957 | Verified: YES |
| Address: | 123 VICTORIA STREET RAINBOW CITY, MARYLAND 01234 | |
| Notes: | SOCIAL SECURITY # 123-45-6789 ISSUED 1989 STATE OF NY TO SALLY B. SMITH | |

Investigation Summary

| <u>Subject Statements Investigated and Verified:</u> | <u>Results: Adverse / Discrepancy</u> |
|------------------------------------------------------|---------------------------------------|
| Identity | DISCREPANCY |
| Employment | NO |
| Employment – 2 | DISCREPANCY |
| Education | DISCREPANCY |
| Criminal | RECORD FOUND |
| Driving Record | NO |
| Financial History | YES |
| Drug Test | NO |

CUSTOMER NOTICE: THIS REPORT HAS BEEN REQUESTED AND PREPARED FOR THE PURPOSE OF PERSONNEL SELECTION AND MUST BE HELD IN STRICT CONFIDENCE IN THE ACCORDANCE WITH THE FAIR CREDIT REPORTING ACT (FCRA). IN ACCORDANCE WITH THE FCRA, PUBLIC LAW 91-508, TITLE VI, THIS REPORT HAS BEEN DERIVED FROM RECORDS OF SOURCES WHICH ARE DEEMED RELIABLE. ALL EFFORTS HAVE BEEN MADE TO ASSURE ACCURACY AND COMPLETENESS. ADVANCED INFORMATION RESEARCH DOES NOT ACT AS A GUARANTOR AND IS NOT RESPONSIBLE FOR ERRORS AND OMISSIONS FROM THESE SOURCES.



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Employment History

Subject Statement

| | | | |
|--------------------------|-------------------------------------------------------------------------------------------|-----------------------------|------------------------|
| Employer: | Intangible Products 3456 N. East Street, SW Compass, Maryland 02345 410)555-6789 | Verified: | YES |
| Employment Dates: | 9/1999 to 9/2001 | Verified: | 9/12/1999 to 9/22/2001 |
| Beginning Title: | Insurance Agent | Verified: | YES |
| Ending Title: | Manager | Verified: | YES |
| Salary: | \$45,000.00 Per Year | Verified: | YES |
| Termination: | Pursue other opportunities | Verified: | YES |
| | | Eligible For Rehire: | YES |
| Verified By: | SALLY TELHAL | | |
| Title: | H.R. DIRECTOR | | |
| Date: | 10/02/2001 | | |

Subject Statement

| | | | |
|--------------------------|----------------------------------------------------------------------------------------------|-----------------------------|------------------------|
| Employer: | Vector Services, Inc 4114 Directional Boulevard Waytoo, Maryland 03456 410)555-9876 | Verified: | YES |
| Employment Dates: | 2/1996 to 9/2001 | Verified: | 2/28/1996 to 6/01/2001 |
| Beginning Title: | Sales Person | Verified: | YES |
| Ending Title: | Sales Manager | Verified: | Sales Person |
| Salary: | \$42,000.00 Per Year | Verified: | \$53,000 PER YEAR |
| Termination: | Recruited by Intangible Products | Verified: | Reduction in Workforce |
| | | Eligible For Rehire: | YES |
| Verified By: | RAYMOND ROCKER | | |
| Title: | H.R. SPECIALIST | | |
| Date: | 10/02/2001 | | |

Supervisor Interview: Bob Pointer – Sales Director Interviewed: 10/03/2001

Robin's duties were primarily outside sales. She was barely able to meet her quotas because on many occasions she felt she needed to manage the other sales people. She understood her product well and was able to convey the features and benefits to her customers. I would rehire her again if she would concentrate on what her job duties were and not get involved in other areas. Her attendance was excellent. When she was not attempting to manage other people – you could say she worked well with her co-workers. Her attitude was excellent, in fact overly enthusiastic – I would imagine that lead to her overstepping her boundaries. She was laid-off due to her being low on the sales production scale.



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Education History

Subject Statement

School Attended: University of Littlestown Verified: YES
1222 Average Avenue
Wearville, Missouri 34567
(776)555-7890

Dates Attended: 09/1976 to 06/1979 Verified: 09/2/1976 to 06/1/1980

Graduated: Yes Verified: YES

Course of Study: B.S. Finance Verified: B.A. English

Verified By: REGGIE STRAR
Title: RECORDS SPECIALIST
Date Verified: 10/02/2001

Parameters Searched

Name Searched: Robin Urpocket
Birth Date: 08/12/1957
Social Security #: 123-45-6789

Geographic Area Searched

Search Type: County State: Maryland County: Baltimore
Dates Reviewed: 10/02/1994 – 10/02/2001 Search Date: 10/02/2001

Results of Search

Case #: 009995B3 Type: MISDEMEANOR Arrest / Summons Date: 05/21/1999
Charges / Counts: PETTY THEFT
Court: BALTIMORE COUNTY DISTRICT Disposition Date: 9/12/1999
Disposition: GUILTY, 6 MONTHS PROBATION, PAY RESTITUTION \$299.50, COSTS AND FINE \$150.00
Subject Identified By: NAME AND BIRTH DATE

Date Researched: 10/02/2001 State: Maryland License #: U-098-765-432

Results

License Issued to: Robin Urpocket

Status: Valid Type: Class C History: Clear Expiration Date: 08/12/2004



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Financial History

Date of Credit Report: 10/02/2001 Report Source: Equifax

Summary

Revolving Accounts: 10

Installment Accounts: 3

Open Accounts: 1

Collection Accounts: 0

Total Monthly Payments: \$3,821.00

Total Outstanding Debt: \$230,234.00

Judgments / Liens: JONES VS. URPOCKET, R FILED 07/1997 \$3,123.00 UNPAID 10/2001

Bankruptcy: None

Summary Report: REVOLVING ACCOUNTS: TOTAL \$32,203.07, 7 LATES PAYMENTS (2X30), (5X60) REPORTED IN THE PREVIOUS 12 MONTHS. INSTALLMENT ACCOUNTS: TOTAL \$185,155.93, 3 LATE PAYMENT IN THE PREVIOUS 12 MONTHS. OPEN ACCOUNTS: TOTAL \$12,875.00 PAID TO TERMS.

Drug Test

Type: 10 Panel Non – D.O.T. Subject: Robin Urpocket Social Security Number: 123-45-6789 Test Date: 10/02/2001

Test Results

Result Status: Negative Collection Date: 10/02/2003 Lab Verification Date: 10/03/2001 MRO: Charles H. Smith, MD

Collection Site: Quest Diagnostics – Rainbow 123 Elm Street Rainbow City, Maryland 01234 (410)555-0001 Lab Site: Quest Diagnostics - Baltimore 1212 Charles Street Baltimore, Maryland 04567 (410)555-1110

Specimen ID: 1234567-89

Collection Date: 10/02/2001 10:01 am Lab Verification: 10/03/2001 1:05 pm

Substances

| | | | |
|--------------------|----------|--------------------|----------|
| Substances Tested: | Result: | Substances Tested: | Result: |
| Amphetamines | Negative | Barbiturates | Negative |
| Benzodiazepines | Negative | Cocaine | Negative |
| Marijuana | Negative | Methadone | Negative |
| Methaqualone | Negative | Opiates | Negative |

Disclaimer

This report is for background investigation and employment purposes only. Before taking any adverse action based on the information on this report, the FCRA requires you to provide the consumer with a copy of the report, along with a written description of the consumer's right under the FCRA. Your company has been provided with a copy of this consumer's rights statement for this purpose.